**HANDOUT 1**

**Interview Guide**

1. **INTRO:** What comes to mind when you think of qCJ? How would you describe it to a friend?
2. **BEST EXPERIENCE:** Tell me a story about the best times that you have had with qCJ. Looking at your entire experience, recall a time when you felt most alive, most involved, or most excited about your involvement. What made it an exciting experience? Who was involved? Describe the event in detail
3. **Values:** Let’s talk for a moment about some things you value deeply; specifically, the things you value about yourself; about the nature of your work; and about qCJ?
   1. Without being humble, what do you value most about yourself - as a person and as a member of qCJ?
   2. When you are feeling best about the work, what about the task itself do you value?
   3. What do you value about qCJ?
   4. What is the single most important thing that qCJ has contributed to your life? To the world?
4. **CORE VALUE**: What do you experience as the core value of qCJ? Give some examples of how you experience those values.
5. **THREE WISHES**: What three wishes would you make to heighten the vitality and health of qCJ

**Summary Report**

***(Part of Handout 1)***

1. What was the most appreciative quotable quote that came out of your interview?

2. What was the most compelling story that came out of your interview? What details and examples did the interviewee share? How were the interviewee and/or others changed by the story?

3. What was the most "life-giving" moment of the interview for you as a listener ?

4. Did a particularly creative and/or innovative example emerge during the interview? If so, describe what you learned about it.

5. What three themes stood out most for you during the interview?