

Youth Restorative Justice Caseworker (Volunteer)

qathet Community Justice / Youth Restorative Action



Requirements

- Between the ages of 15-27.
- Parental/Guardian consent if under the age of 18.
- Minimum one year commitment.
- Reliable, responsible, communicative and are able to work well within a team.
- Ability to handle sensitive information and maintain confidentiality.
- Demonstrate ability to understand and maintain professional boundaries.
- Ability to learn and utilize non-violent, restorative communication practices
- Willingness to learn.
- Ability to give, receive and implement constructive feedback.
- Share a commitment to anti-oppressive, anti-racist & trauma-informed practices.
- Criminal Record Check.
- Previous experience is not required. Comprehensive training & mentorship will be provided.

We value:

- Open-mindedness & a non-judgemental attitude
- Respect
- Inclusivity
- Humility
- Accountability
- Empowerment
- Community

Responsibilities

- Complete 22 hours of training.
- Attend quarterly team meetings.
- Work alongside qathet Community Justice staff and another youth caseworker to facilitate Justice Circles. These Circles Include:
 - o Orienting participants to qCJ processes.
 - o Sourcing additional supports for participants.
 - o Maintaining consistent communication with participants.
 - o Facilitating meetings (Circles) with participants.
 - o Upholding safe & restorative practices.

- Supporting participants with resolution agreements.

Benefits

- Although this is a volunteer position, caseworkers will be receive honoraria for every Justice Circle facilitated.
- Professional work experience. In particular, this is a great learning opportunity for those interested in pursuing careers in justice, law, mediation, social work & community services.
- Contributing to a community-based approach to justice.
- Communication & conflict skills that is widely applicable in workplace & personal relationships.



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