

qathet
**COMMUNITY
JUSTICE**



Annual Report

2022-23

We gratefully acknowledge that our work takes place on the homelands and territories of the ʔam̓En People. We honour the land, the ʔam̓En People and their treaty, and continually seek to strengthen our relationship and responsibilities to them as guests in the territory.

OUR VISION

A welcoming community where all people feel safe and respected. Where we are all committed to working together towards justice and inclusion.

OUR MISSION

To bring communities together in relationships of trust and restore relationships where conflict or crime has caused harm.

OUR VALUES

Respect

We celebrate diversity and believe each person deserves to be treated with dignity. We focus on creating environments where every person feels heard, valued and included.

Responsibility

We believe both individuals and communities have a responsibility to protect the safety of all and take action to hold one another accountable when people's safety or well-being has been violated.

Collaboration

We value the collective wisdom that emerges when people come together to resolve challenges by listening, learning from and building upon one another's perspectives.

OUR WORK



**Restorative Justice
(RJ) Casework**

pp. 5-6



**Community Training
& Events**

p.7



**Youth Restorative
Action (YRA)**

p.8



**Anti-Racism &
Equity**

p.9



PRESIDENT'S REPORT

With gratitude I acknowledge that I live and qCJ operates on the traditional territory of the Tla'amin people.

It is a privilege to write the first President's report for qathet Community Justice as we embark on our future as a newly independent society. For a number of years we operated as a program under the umbrella of LIFT Community Services but with the freedom to chart our own course. We are exceedingly grateful to LIFT for their guidance and help, without which we would not be where we are today. They will continue to provide administrative and technical support to our organization under a Memorandum of Understanding.

qCJ has had a year of growth: in the number of cases; in the number of volunteers; in the acceptance of the services we offer. We are very pleased to have signed a Memorandum of Understanding with Crown Counsel leading to a valuable referral source. The Youth Restorative Action group at Brooks School has embraced qCJ values and vision and works hard to promote their use through presentations to students, teachers, parents and the School Board, as well as holding dialogue circles.

A huge thank you goes to our staff, qCJ Manager, the amazing Siobhan Brown, and qCJ Youth Coordinator, Chelsea Friesen, for their efficiency and dedication to our organization. I am continually amazed at how much they achieve. We are also very grateful to the motivated and interested volunteers who embrace what we offer and give their time willingly to take training, work on case teams and on qCJ committees.

As with many Restorative Justice programs, funding is a perennial problem for qCJ. Staff spend an inordinate amount of time writing grant applications, waiting on tender hooks to see if any will be approved. For several months last year we wondered how we could fund our valuable work. With thanks to a Federal Government grant and because of the work of our wonderful Youth Restorative Action group, we have received three years of funding to focus on youth-led RJ for young people involved in the criminal legal system. We also give a big shout out to local and provincial partners for their financial and moral support.

We are applying for Charitable status with Canada Revenue Agency and if approved we hope it will open more funding channels.

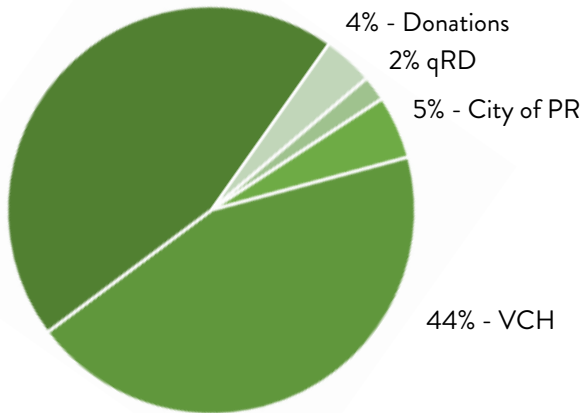
It is a pleasure to work with my fellow board members, Secretary, Theresa Verdiel and Treasurer, Tammy Dawn Siddall, and members of qCJ steering committee who volunteer monthly to offer perspectives that help with consensus decision making.

Thinking circles,
Jane Waterman
qCJ President

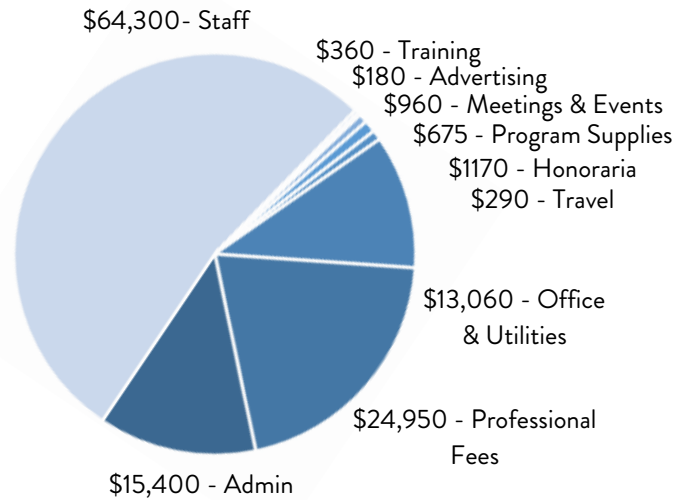
AT A GLANCE

REVENUE (\$111,586)

45% - Province of BC



EXPENSES (\$121,345)



STRATEGIC PLANNING

Strategic Planning

- Clarify Vision (Spring 2021)
- Generate Options (Fall 2021)
- Decide (Winter 2022)

Operational Planning

- Operationalize leadership, HR, Finance, IT, Marketing & Coms, Admin (Spring 2022 onwards)
- Incorporation planning (Fall 2022)

Governance Planning

We are here!

A HUGE thank you to Stu Clark, Kathryn Colby, Julie Jenkins and Stu Holder for all of your mentorship through our strategic and operational planning.



Note that above revenue and expenses reflect cash only, not in-kind donations of volunteer time, partner space or resources. In-kind donations total at least \$57,000 in quantifiable revenue, and far more when including time and expertise donated by our partners.

THIS YEAR...

540+

people were impacted by our programs, workshops and communications.

31

qCJ volunteers contributed over 1,899 hours providing restorative justice services to our community.

32%

donated volunteer labour equates to 32% of this year's budget!

1,899

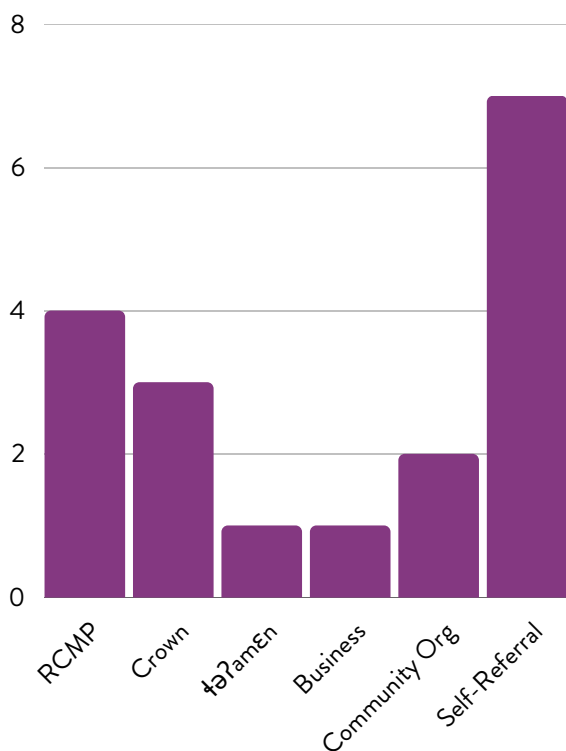
documented volunteer hours (aka 2 additional part-time employees)



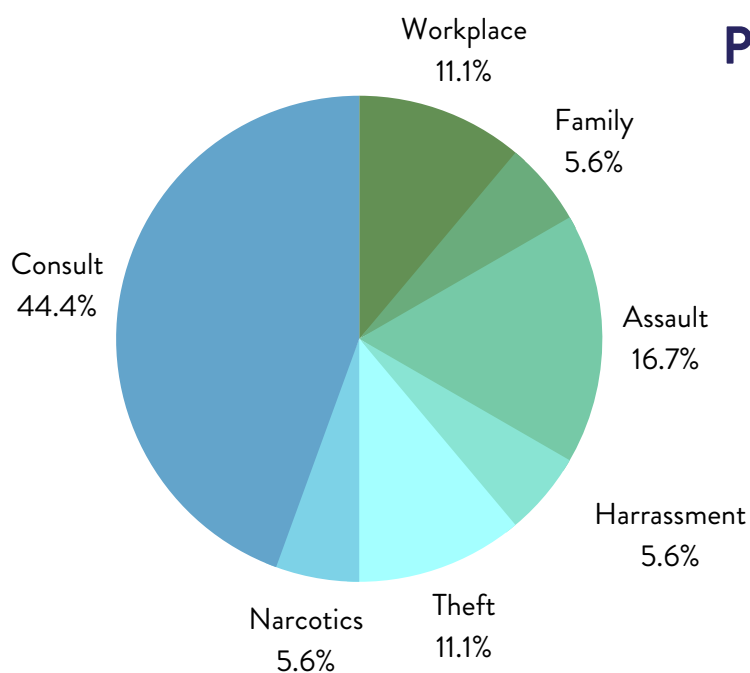
RESTORATIVE JUSTICE (RJ) CASEWORK

18

REFERRALS



SOURCES

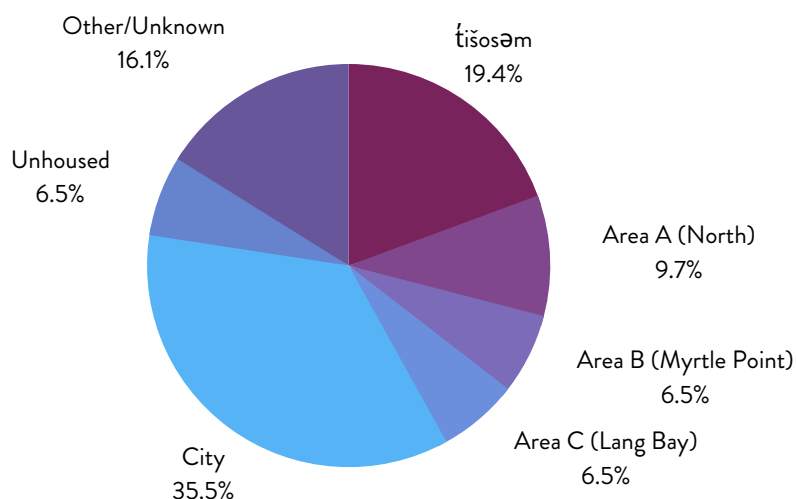


NATURE

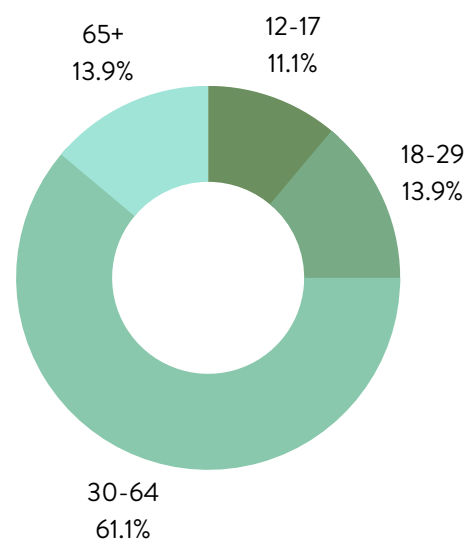
43

RJ PARTICIPANTS

10 RESPONSIBLE PARTIES
13 AFFECTED PARTIES
10 FAMILY, FRIENDS & SUPPORTERS
10 OTHER

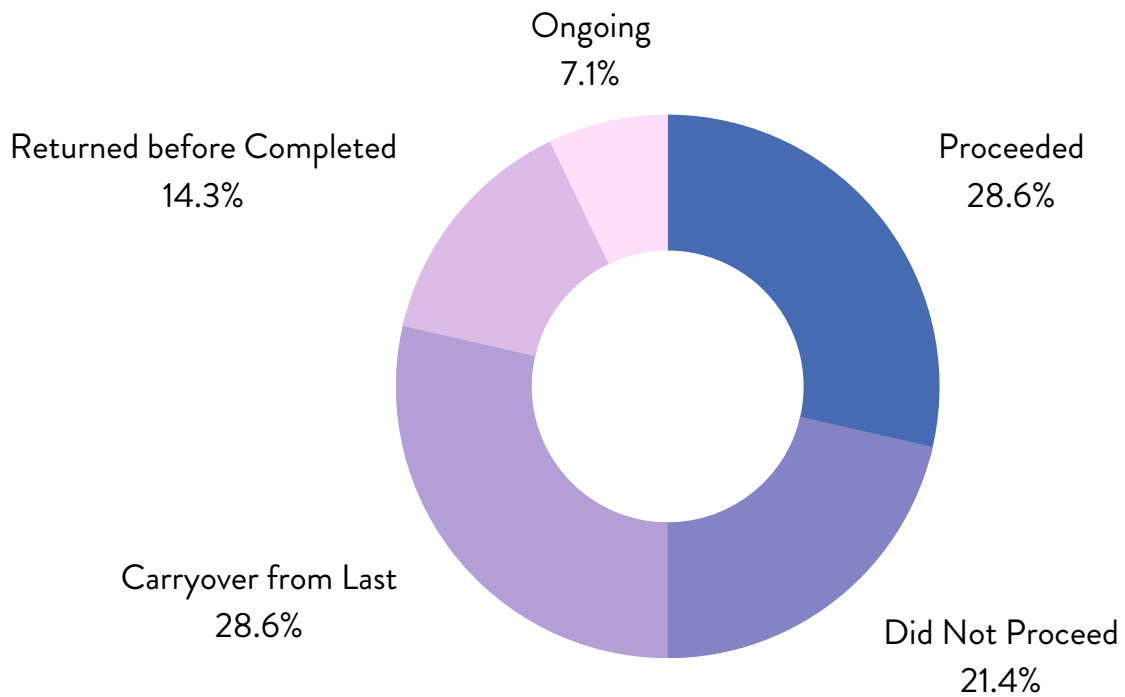


PARTICIPANT AREA

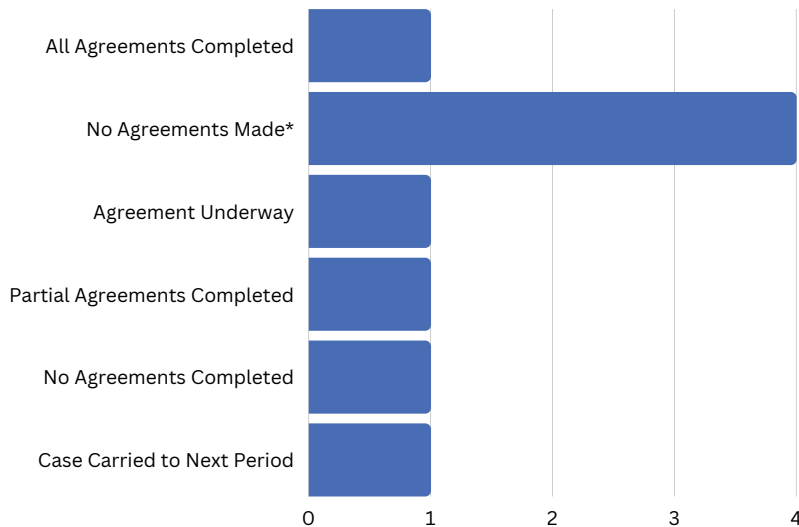


AGE of PARTICIPANTS

RJ CASEWORK OUTCOMES

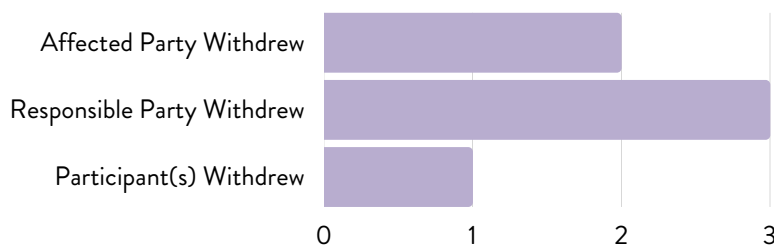


PROCEEDED



*In the Cases where no agreements were made, the participants found the Circle process was enough for healing and closure.

DID NOT PROCEED



*Cases that did not proceed still involve a significant amount of work, including meetings to discuss the option of RJ and the harm, referral liaising, caseworker administration and data collection, and initial preparations if the process began.



COMMUNITY TRAINING & EVENTS

- 11 NEW (ADULT) VOLUNTEER CASEWORKERS TRAINED
- 2 TRAINING INTAKES
- 4 LAW STUDENTS CONDUCTED RESEARCH PROJECTS
- 6 COMMUNITY EVENTS (plus YRA events!)

A lot! of CONSULTATIONS!

A SAMPLE...

- Open House
- Reconnecting post-COVID, Community Dialogue Circle
- Brooks Mental Health Resource Fair
- Youth Program Strategic Planning with RJPSC
- Volunteer Appreciation BBQ
- YouthCAT Circles
- Volunteer Roleplay Trainings
- and many more!...



Open House, November 2022

TESTIMONIALS...

"It's always hard bringing up personal things in a group you don't know...it was nice to know that the people sitting there weren't judging everything you said ." (Case Participant)

"I have this vision of something that's not now...there's got to be some better way. From what I've seen of Restorative Justice, I think this is it, a step in the right direction." (Training Participant)

"The time that I've spent around qCJ has shown me a community of care...and that has been fiercely important in my life." (Volunteer)



Volunteers Esiana and Aurora in Youth Facilitator Training, June 2022



YOUTH RESTORATIVE ACTION

- 9 PRESENTATIONS & WORKSHOPS
- 117 YOUTH PARTICIPANTS IN WORKSHOPS
- 100 DIALOGUE CIRCLE PARTICIPANTS
- 10 YOUTH MEMBERS
- 6 CIRCLE FACILITATORS TRAINED

DIALOGUE CIRCLE TOPICS

Rural Living

Name Change

Improving School Community

Youth Mental Health & Substance Use

Student-Teacher Relations

Waste Management



From back left: Reed, Safiyah, Finn, Abi
Front left: Hope, Erin, Indy



Intro to Restorative Approaches in the Classroom:
Youth-led Pro-D Day Workshop

"I think there is so much power in vulnerability. Just hearing everyone's inner thoughts, and hearing all the things they've gone through and overcome, it's really powerful. It's how you build community - it's not masking all the time, like, "how are you?" and an automatic "good." That doesn't help anyone. This is real power. This is how real community is built. I really love Circles, and I wish we could have one about every topic, ever." (Youth Circle Participant)

A big thank you to Brooks for your in-kind support in meeting space and materials printing!



ANTI-RACISM & EQUITY

CAPACITY BUILDING

This year, we worked on our internal capacity for accepting Restorative Justice cases involving instances of racism and discrimination. Staff reviewed books, research papers, toolkits, blog posts and videos about Restorative Justice and anti-racism. It was a small step down a long road to improving our practices. We have much more to do, and are looking forward to refining our training curriculum and offering more learning opportunities to ensure our volunteers are well-informed and can deliver services as safely as possible.

RESILIENCEBC PARTNERSHIP



We are a member of the ResilienceBC Anti-Racism Network, and thank them for supporting our work.

qCJ Strategic Goals 2022-2025



THANK YOU

31
VOLUNTEERS

2022-23 PROJECT PARTNERS

- ƧəƧamEn Health & ƧəƧlmEt Harm Reduction Circle
- SD47 & Brooks Secondary
- Youth CAT
- Restorative Justice Program of the Sunshine Coast
- Volunteer Powell River

STEERING COMMITTEE

- Jane Waterman
- Tammy Siddall
- Theresa Verdiel
- Vicki Pierobon
- Kathryn Colby
- Irene Peters
- Chelsea Friesen
- Siobhan Brown
- Stacey Fletcher
- Cst. Paula Perry

SUPPORTERS & DONATIONS

- Lift Community Services
- Powell River Public Library
- Willow Rose Boutique & Consignment
- Quality Foods
- Point Group Hospitality
- Westview Zaikow Realty
- Community Resource Center/The Nook
- Inclusion
- qathet Art Centre
- qathet Art & Wares
- Pocket Books
- Sublime Fashions
- Wild Spirit Apothecary
- Westerly Studio
- Junkery to Jewelry
- 32 Lakes
- Save-On Foods
- Brooks Secondary School (in-kind)

FUNDERS

Funded by the
Government
of Canada

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gouvernement
du Canada

Canada



Ministry of
Public Safety and
Solicitor General



qathet
REGIONAL DISTRICT



ResilienceBC



...AND COMMUNITY MEMBERS LIKE YOU!!