

qathet COMMUNITY JUSTICE



Annual Report

2023-24

We gratefully acknowledge that our work takes place on the homelands and territories of the ʔam̓En People. We honour the land, the ʔam̓En People and their treaty, and continually seek to strengthen our relationship and responsibilities to them as guests in the territory.

OUR VISION

A welcoming community where all people feel safe and respected. Where we are all committed to working together towards justice and inclusion.

OUR MISSION

To bring communities together in relationships of trust and restore relationships where conflict or crime has caused harm.

OUR VALUES

Respect

We celebrate diversity and believe each person deserves to be treated with dignity. We focus on creating environments where every person feels heard, valued and included.

Responsibility

We believe both individuals and communities have a responsibility to protect the safety of all and take action to hold one another accountable when people's safety or well-being has been violated.

Collaboration

We value the collective wisdom that emerges when people come together to resolve challenges by listening, learning from and building upon one another's perspectives.

OUR WORK



**Restorative Justice
(RJ) Casework**

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**Community Training
& Events**

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**Youth Restorative
Action (YRA)**

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**Anti-Racism &
Equity**

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PRESIDENT'S REPORT

With gratitude I acknowledge that I live, and qathet Community Justice (qCJ) operates, on the traditional territory of the Tla'amin people. It is a privilege to write the second President's report for qathet Community Justice (qCJ) as we continue on our journey as an independent society.

qCJ has had another year of growth: in the number of cases; in the number of volunteers; and in the acceptance and awareness of the services we offer. We are proud to reflect on our referrals received through our Memorandum of Understanding with Crown Counsel and on our micro-credential course offering through Vancouver Island University, tiwš̓emawtx^w campus.

Youth Restorative Action (YRA) at Brooks School continues to promote qCJ values and vision through presentations to students, teachers, parents and the School Board, as well as holding classroom dialogue circles. Over 500 youth have attended events or workshops, 14 new Circle Facilitators were trained, and 2 have received scholarships through our programming.

A huge thank you goes to our staff; qCJ Executive Director, the incredible Siobhan Brown, and qCJ Youth Restorative Action (YRA) Coordinator, the amazing Chelsea Friesen, for their efficiency and dedication to our organization. I am continually amazed at how much they achieve. We are also very grateful to the motivated and interested volunteers who embrace what we offer and give their time generously to take training, work on case teams, and on qCJ committees. We couldn't do this without you.

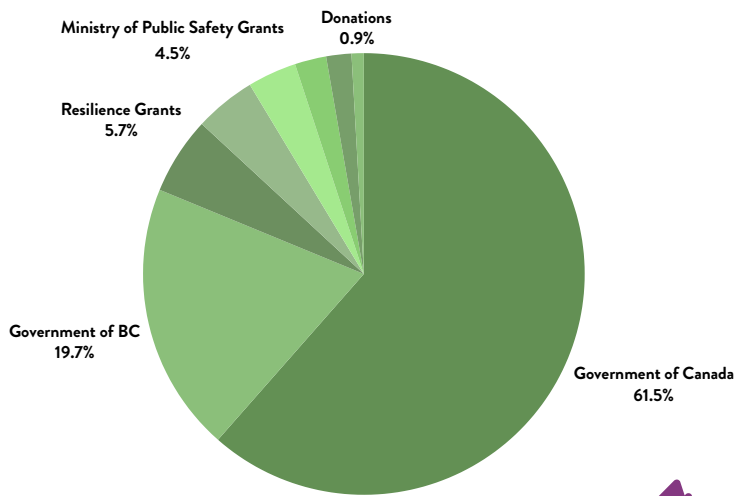
As with many Restorative Justice programs, sustainable funding is a perennial problem for qCJ. With many thanks to grants funded by Community Prosperity Fund, Public Safety and Solicitor General, qathet Art Centre, Community Accountability Program, Public Safety Canada, qathet Regional District, City of Powell River, and Resilience BC, we are able to carry on providing Restorative Justice services to the qathet region for another year. We also want to express our gratitude to our local and provincial partners for their financial and moral support. You make our work possible. We have succeeded in our application for Charitable status with Canada Revenue Agency and are incredibly grateful for the generosity of local donors who believe in our program.

It is a pleasure to work with my fellow board members: Secretary, Ashley Van Zwietering; Treasurer, Tammy Dawn Siddall; and Directors-at-large, Theresa Verdiel, Irene Peters, and Warren Peters. The Board is supported by qCJ's Steering Committee who volunteer monthly to offer perspectives that help with consensus decision making.

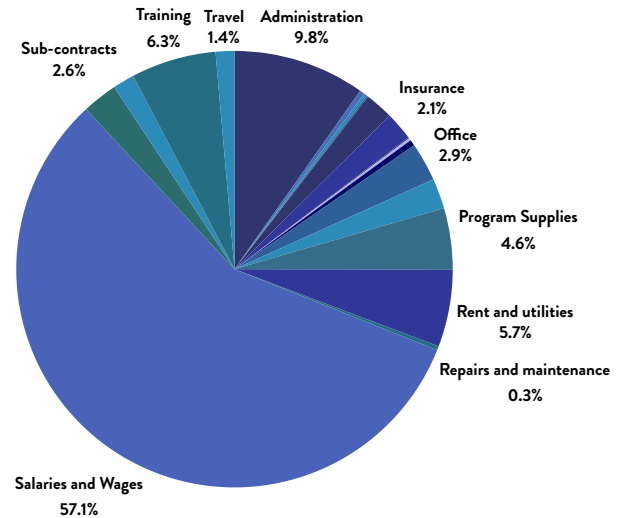
Thinking circles,
Jane Waterman
qCJ President

AT A GLANCE

REVENUE (\$222,934)



EXPENSES (\$222,934)



STRATEGIC PLANNING

Strategic Planning

- Clarify Vision (Spring 2021)
- Generate Options (Fall 2021)
- Decide (Winter 2022)

Operational Planning

- Operationalize leadership, HR, Finance, IT, Marketing & Coms, Admin (Spring 2022 onwards)
- Incorporation planning (Fall 2022)

Governance Planning

- Drafting and approving policy and procedures (2023-24)

Implementation



Note that above revenue and expenses reflect cash only, not in-kind donations of volunteer time, partner space or resources. In-kind donations total at least \$52,000 in quantifiable revenue (at an undervalued standardized rate of \$20/hr), and far more when including time and expertise donated by our partners.

THIS YEAR...

700+

people were impacted by our programs, workshops and communications.

39

qCJ volunteers contributed over 2,600 hours providing restorative justice services to our community.

19%

donated volunteer labour equates to 19% of this year's budget!

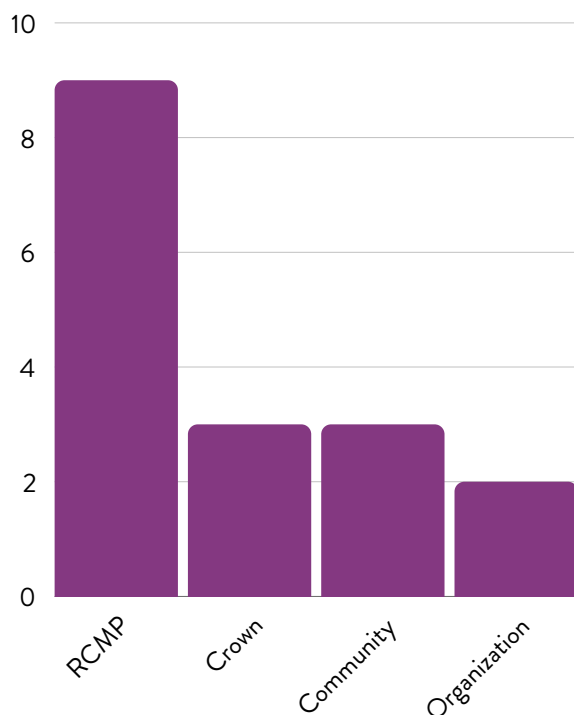
2,600

estimated volunteer hours (aka 2 additional part-time employees)



RESTORATIVE JUSTICE (RJ) CASEWORK

17 REFERRALS

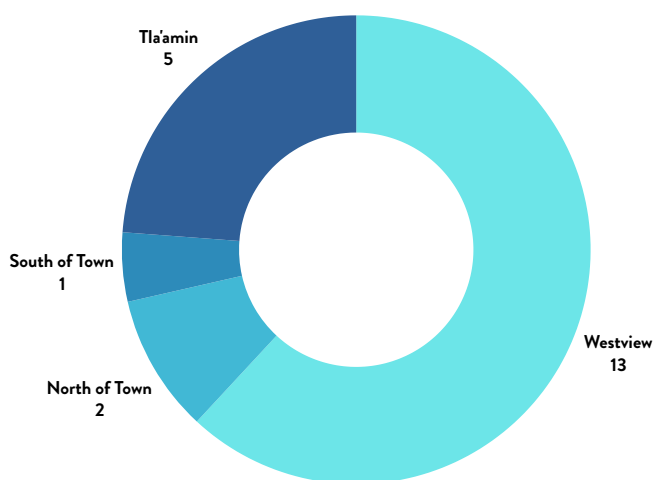


SOURCES

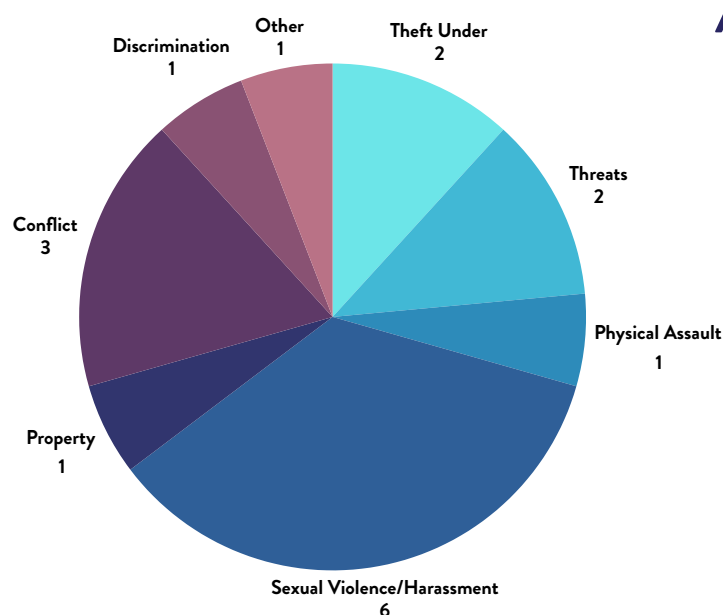
67

RJ PARTICIPANTS

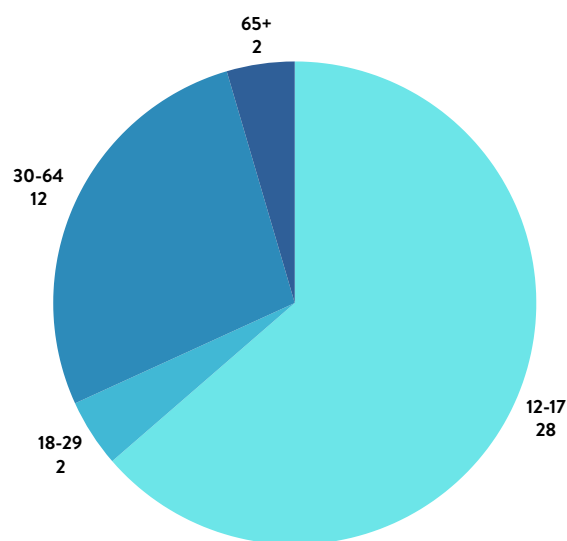
- 14 RESPONSIBLE PARTIES
- 11 AFFECTED PARTIES
- 19 FAMILY, FRIENDS & SUPPORTERS
- 22 OTHER



AREA of PARTICIPANTS*



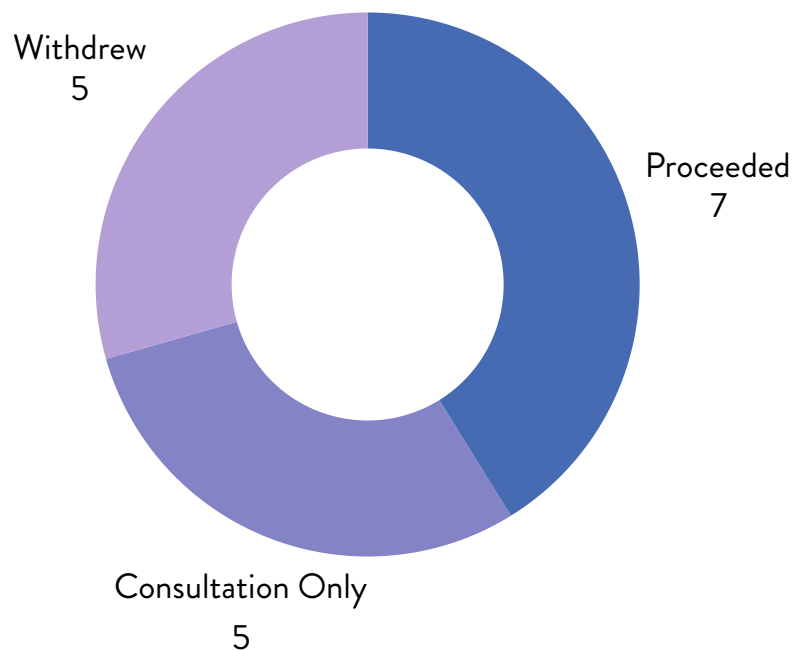
NATURE



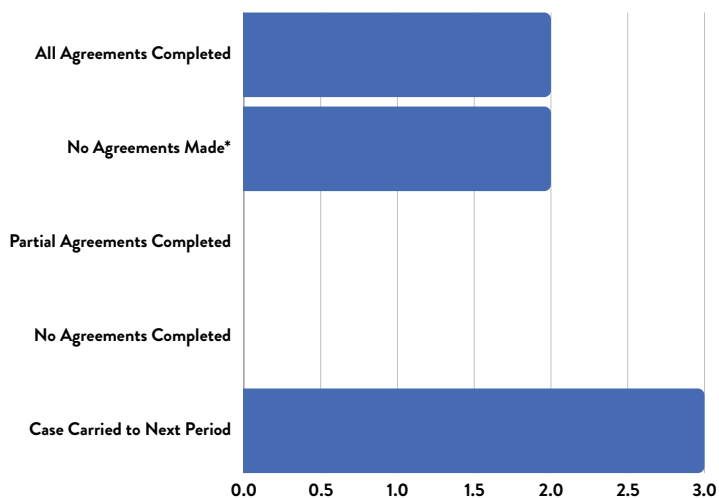
AGE of PARTICIPANTS*

*Does not include supports

RJ CASEWORK OUTCOMES

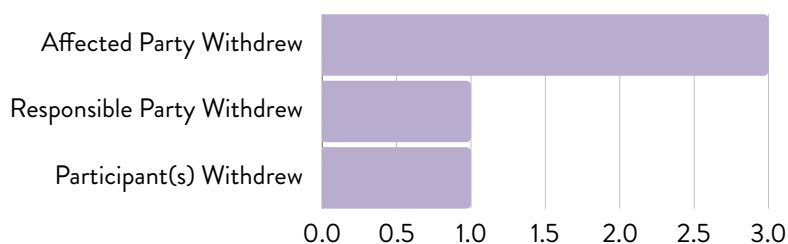


PROCEEDED



*In the Cases where no agreements were made, the participants found the Circle process was enough for healing and closure.

DID NOT PROCEED



*Cases that did not proceed still involve a significant amount of work, including meetings to discuss the option of RJ and the harm, referral liaising, caseworker administration and data collection, and initial preparations if the process began.



COMMUNITY TRAINING & EVENTS

39 TOTAL VOLUNTEERS

4 NEWLY TRAINED ADULT CASEWORKERS

6 COMMITTEES

4 TRAINING SERIES

2 LAW STUDENTS CONDUCTED RESEARCH PROJECTS

6 COMMUNITY EVENTS

5 VOLUNTEER EVENTS

2600!! TOTAL VOLUNTEER HOURS



1st AGM
September 2023

SOME THINGS WE DID...

- 2nd Annual Open House
- VIU Micro-credential course
- 1 training intake, 1 refresher
- 'Women with Lived Experience with Policing and Public Safety in qathet' Circle Engagement
- 1st Annual AGM
- RJ Symposium
- Volunteer Appreciation BBQ
- Board Retreat
- 'Connecting Community' Circle Engagement
- Keeper Learning Circle series

TESTIMONIALS

"I like the volunteer learning circles because I enjoy hearing other people's perspectives and like that we can disagree and still be in relationship & work together."

qCJ Volunteer

"Best class I've ever taken. No class has ever changed how I see the world like this one has. I now feel like I have better tools to offer my community."

VIU Micro-credential Student

"Part of the success of the meeting was the prep. Prepping was the big piece and I think it was a big reason why it was so successful. I've had previous RJ experiences and it was cool to do it this way - a new collaborative process."

Affected Party



Caseworker Training Roleplay
Nov 2023



YOUTH RESTORATIVE ACTION

- 12 PRESENTATIONS & WORKSHOPS
- 6 SCHOOL & COMMUNITY CIRCLES
- 500 YOUTH PARTICIPANTS/REACHED
- 22 YOUTH MEMBERS
- 3 TRAINING SESSIONS
- 14 NEW CIRCLE FACILITATORS TRAINED

A Snapshot...

Mental Health School Circle
Environmental Justice Community Circle
Henderson Elementary Class Circles
3rd year of Grade 8 Presentations
Bladerunners Workshop
Classroom Circles Curriculum Development
Teacher Lunch n' Learn
School Board Presentation

What youth participants liked about Circle...



Youth Caseworker Training
November 2023



YRA Quarterly Meeting: Crafting Talking Pieces
January 2024



Community Justice Initiatives Peer Mediation Training
February 2024

A big thank you to Brooks for your in-kind support in meeting space and materials printing!



ANTI-RACISM & EQUITY

CAPACITY BUILDING

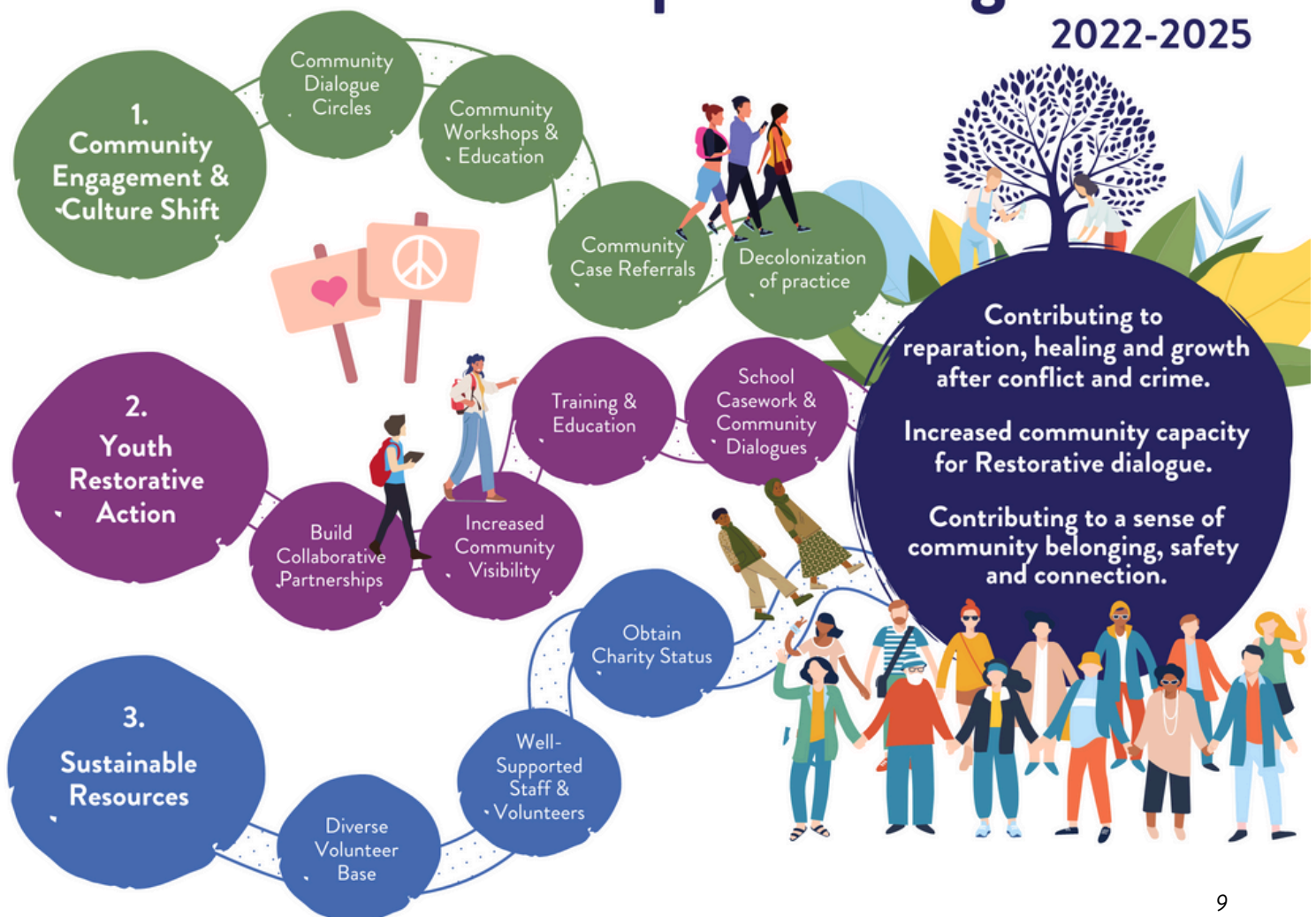
This year, we continued working on our internal capacity for accepting Restorative Justice cases involving instances of racism and discrimination. We continue to accept reports of instances of racism and hate as a ResilienceBC network member, and direct victims towards appropriate services as able. We have enjoyed working with a network of partners passionate about the intersection of Restorative Justice and cases of racial harm. We have much more work to do and look forward to building capacity with others throughout the province.

RESILIENCEBC PARTNERSHIP



We are a member of the ResilienceBC Anti-Racism Network, and thank them for supporting our work.

qCJ Strategic Goals 2022-2025



THANK YOU

39
VOLUNTEERS

2023-24 PROJECT PARTNERS

- SD47 & Brooks Secondary
- Vancouver Island University
- Youth CAT
- Tla'amin Justice

BOARD/STEERING COMMITTEE

- Jane Waterman
- Tammy Siddall
- Ashley Van Zwietering
- Theresa Verdiel
- Irene Peters
- Warren Peters
- Vicki Pierobon
- Kathryn Colby
- Cst. Paula Perry

SUPPORTERS & DONATIONS

- Lift Community Services
- Powell River Public Library
- Community Resource Center/The Nook
- qathet Art Centre

FUNDERS

Funded by the
Government
of Canada

Financé par le
gouvernement
du Canada

Canada



Ministry of
Public Safety and
Solicitor General



qathet
REGIONAL DISTRICT



ResilienceBC



...AND COMMUNITY MEMBERS LIKE YOU!!