qathet COMMUNITY JUSTICE



Annual Report

2025-26

Arpril - March

We gratefully acknowlege that our work takes place on the homelands and territories of the ɬaʔamɩn People. We honour the land, the ɬaʔamɩn People and their treaty, and continually seek to strengthen our relationship and responsibilities to them as guests in the territory.

OUR VISION

A welcoming community where all people feel safe and respected. Where we are all committed to working together towards justice and inclusion.

OUR MISSION

To bring communities together in relationships of trust and restore relationships where conflict or crime has caused harm.

OUR VALUES

Equity

We recognize that each person has unique needs and all deserve justice. We adapt, empower, and take action.

Accountability

We are an organization that asks questions, listens and learns with gratitude. We are honest when we cause harm, we follow through on our commitments, and we ask that everyone we work with does too.

Collaboration

We need each other. We value reciprocal relationships, genuine connection and co-creation of goals.

OUR WORK

Restorative Justice (RJ) Casework
pp. 6-7

Community Training & Events
p.8

Youth Restorative Action (YRA)
p.9

Anti-Racism & Equity
p.10



PRESIDENT'S REPORT

June 30, 2026

We would like to acknowledge that we live, and qathet Community Justice (qCJ) operates, on the traditional territory of the Tla'amin people. It is an honour to write our second President's report, as co-chairs, for qathet Community Justice (qCJ) as we continue on our journey as an independent society.

2025-2026 has been a challenging year for qCJ. Siobhan Brown left her position as Executive Director in March 2026, after several years of service. qCJ is indebted to Siobhan for putting qCJ on the map and building capacity for this program with the extensive network she built in the community, as well as throughout the province in the Restorative Justice community. The program has seen a decrease in referrals, in the past year, but some great work has been done by our youth coordinator, Chelsea Friesen, who remains committed to youth in the community.

With a decline in the number of referrals, the Volunteer Engagement Committee initiated several community Circles over the year to engage our volunteers, as well as community members, in regular Circle practice. The Community Engagement Committee has transformed into the Fundraising committee as the need to diversify funding sources has become more evident. This committee continues connecting with other community agencies and businesses to help spread the word of what qCJ is all about. qCJ held their first fundraiser, a Burger and Beer event, at the Legion in May 2026, which proved to be a huge success! The new office space has worked out well. In an attempt to raise much needed funds, qCJ has entered into a subletting agreement with another service provider.

Youth Restorative Action (YRA) at Brooks School continues to be very active in promoting qCJ values and vision through various avenues: presentations and workshops, peer conflict and crime resolution, Youth Facilitator training, community dialogues, and mentorship. The federally funded Youth Restorative Action project, ran from April 1st, 2023 to March 31st, 2026, and the data indicates that well over 500+ youth were impacted, either through youth leadership, training participants, and class presentations. With respect to criminal activity, of those youth, who completed Restorative Justice, 100% did not have further contact with police. During that time period noted above, 41 youth participated as leaders or through training, and 19 of them went on to serve as RJ caseworkers.



PRESIDENT'S REPORT

We would like to thank our former qCJ Executive Director, Siobhan Brown, for her dedication to the program; and qCJ Youth Restorative Action (YRA) Coordinator, Chelsea Friesen, for the amazing impact that she has had, and continues to have, on the youth at Brooks, and in the community. We would also like to acknowledge Mara Park, who came to our organization as a practicum student, and proved to be an incredible asset to our organization with her energy, time, work ethic, and positive attitude.

qCJ is very fortunate to have a wonderful group of volunteers who see the value of this work and are giving of their time and ideas to assist with committee and case work.

Ongoing funding continues to be an issue for qCJ. We continue to work on building relationships with local businesses and organizations,and spreading the word of the value of qCJ. Unfortunately, qCJ has been unsuccessful in obtaining federal or provincial grants applied for in the past year. Our staff continue to work on researching and applying for any possible grants. We are always very appreciative of our relations with our local and provincial partners for their financial and moral support.

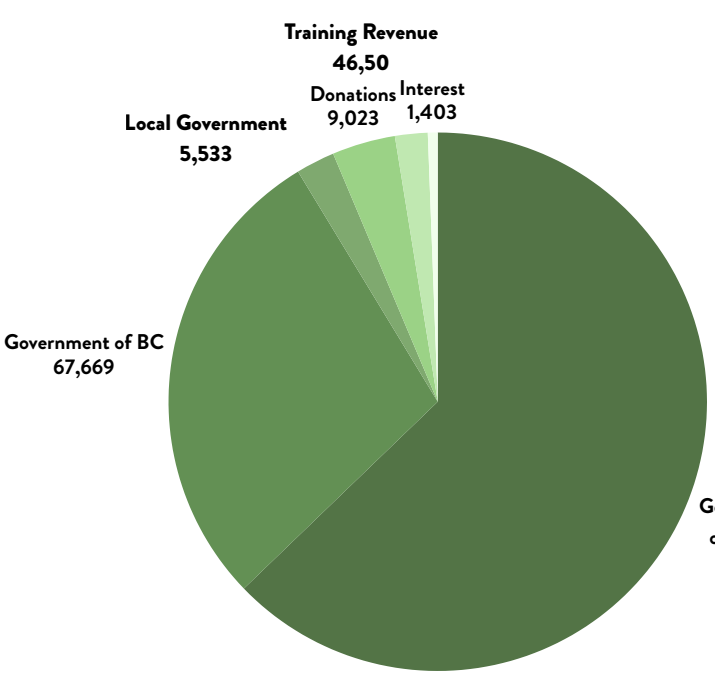
It is a great pleasure to work with our fellow board members: Secretary, Ashley Van Zwietering; Treasurer, Eric Stenberg; and Directors-at-large: Dana Percy and Gladys Osawamick. The Board is supported by qCJ's Steering Committee who volunteer monthly to offer perspectives that help with consensus decision making.

In appreciation,

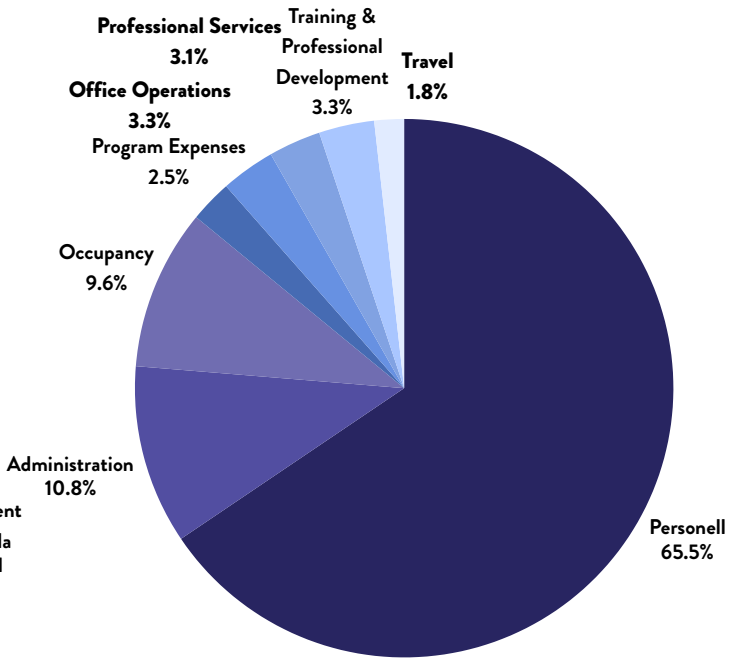
Irene Peters and Theresa Verdiel
qCJ Presidents

AT A GLANCE

REVENUE ($244,769)



EXPENSES ($227,480)



"At a Glance" financials are rounded figures completed before official audited financial statements. Numbers may differ slightly from Income Statement/Balance Sheet.

THIS YEAR...

1,200+ people were impacted by our programs, workshops and communications.

47 qCJ volunteers contributed over 1,700 hours providing restorative justice services to our community.

20% of this year's budget was donated volunteer time

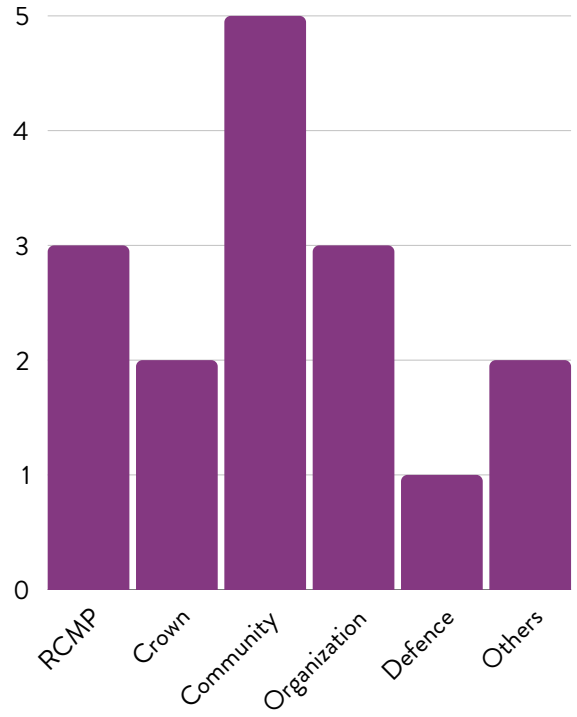
1,500 estimated volunteer hours

Note that above revenue and expenses reflect cash only, not in-kind donations of volunteer time, partner space or resources. In-kind donations total at least $31,500 in quantifiable revenue (at an undervalued standardized rate of $20/hr), and far more when including time and expertise donated by our partners.



RESTORATIVE JUSTICE (RJ) CASEWORK

16
REFERRALS



SOURCES

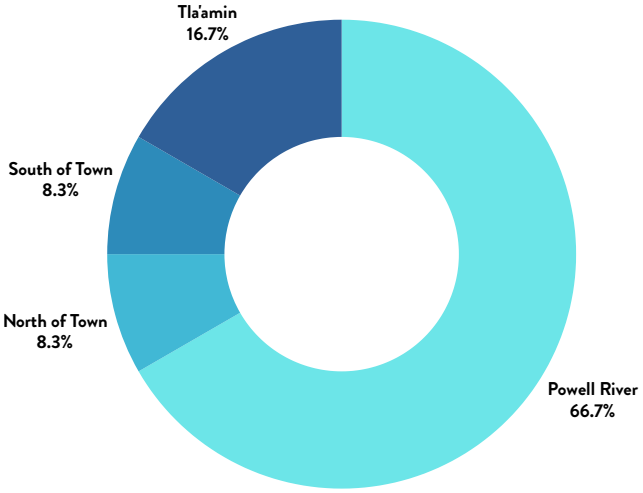
40
RJ PARTICIPANTS

15 RESPONSIBLE PARTIES

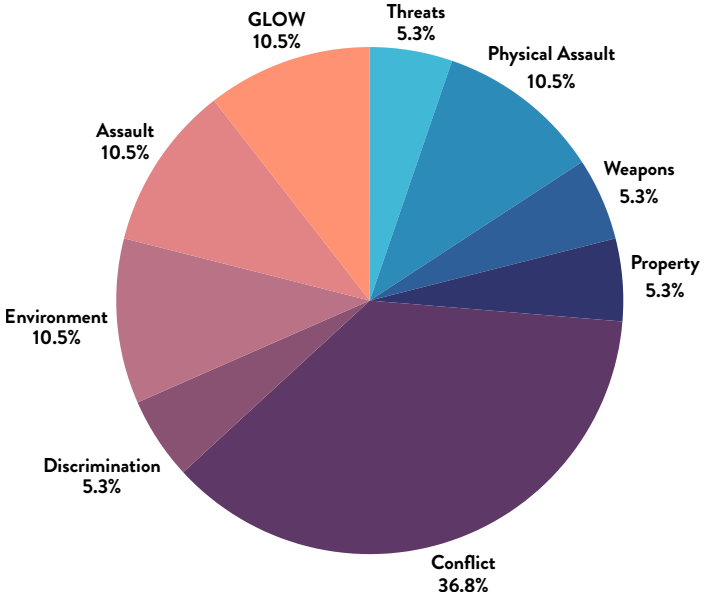
11 AFFECTED PARTIES

6 FAMILY, FRIENDS & SUPPORTERS

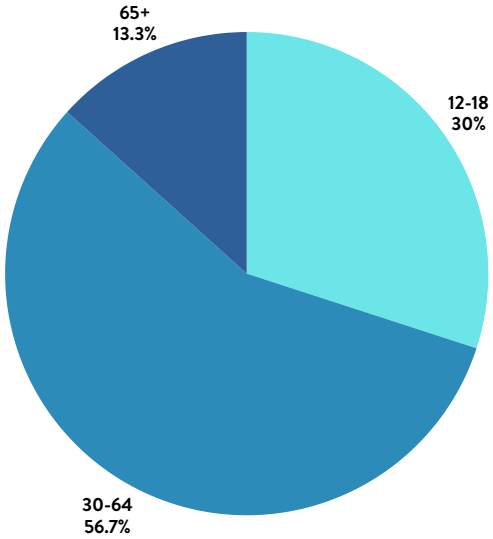
8 OTHER



AREA of PARTICIPANTS*



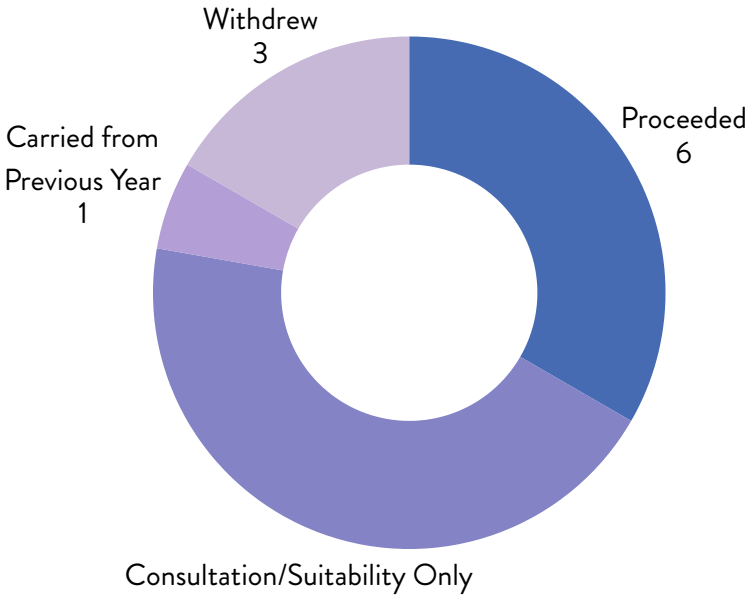
NATURE



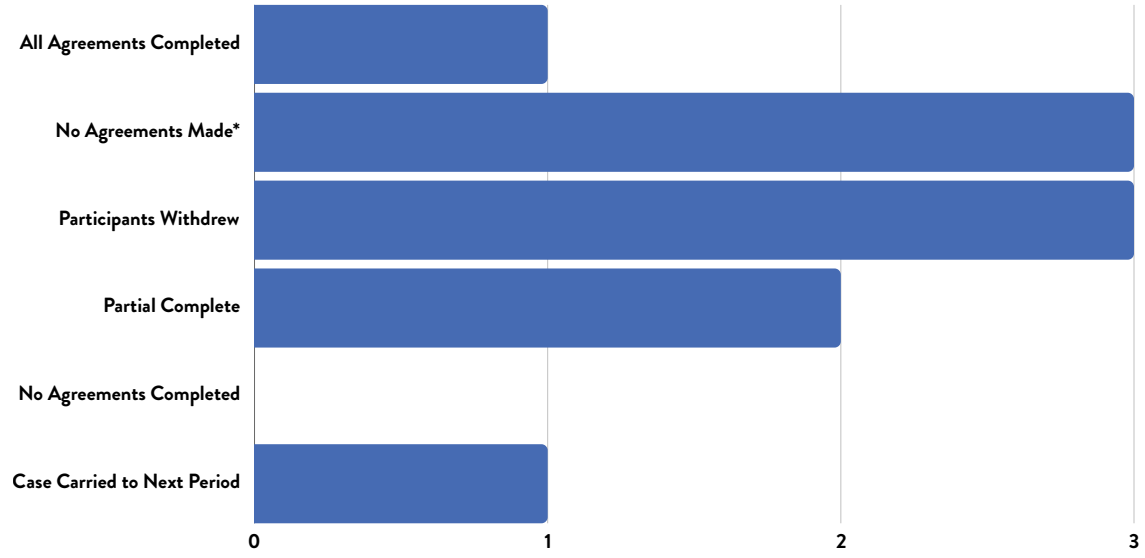
AGE of PARTICIPANTS*

*Does not include supports

RJ CASEWORK OUTCOMES



PROCEEDED



*In the Cases where no agreements were made, the participants found the Circle process was enough for healing and closure.

GLOW (Girls Leading Our Way) Pilot

In partnership with Powell River Youth & Family, we ran GLOW, a six-week pilot program for girls ages 12-16 that focused on empowerment, healthy relationships, goal-setting, and accountability. GLOW served justice-involved girls who were unable to participate in Restorative Justice Circles, or ran alongside the RJ process. 5 girls completed the series.

"I learned to take a breath before I yell. I am calmer. It has definitely helped with my mental state."

"A hangout group where we talk about stuff, do some games and get free snacks."

"I lowkey wish it was longer."

COMMUNITY TRAINING & EVENTS

47 TOTAL VOLUNTEERS

9 COMMITTEES

16 TRAINING SERIES (12 OFFERED, 4 RECEIVED)

3 LAW STUDENTS CONDUCTED RESEARCH PROJECTS

47 COMMUNITY EVENTS

19 YOUTH-LED WORKSHOPS & EVENTS

7 VOLUNTEER EVENTS

1500 TOTAL VOLUNTEER HOURS



Volunteer Appreciation BBQ
August 2025



Alternatives to Violence Program Training
July 2025

SOME THINGS WE DID...

- 3rd Annual AGM
- RJ Symposium
- Volunteer Appreciation Bowling and Dinner
- Community Circles on Bridging Differences, Truth & Reconciliation, and Potential Name Change
- Tla'amin Justice Workshop - Walking and Healing together
- Chamber of Commerce Awards Nomination
- Peacemaking Circles training with Jim Cooley
- Alternatives to Violence Program Training
- Offered training series to: Tla'amin Professional Development, VIU's WEST program, SD47 Pro-D

TESTIMONIALS

"Working alongside qathet Community Justice through youth restorative justice programming has been a very positive community connection experience. Their organization brings genuine care, inclusivity, and strong community values into every space they create for young people. I was grateful for the opportunity to collaborate on a shared project, GLOW (Girls Leading Our Way), over the past year which offered justice involved youth the opportunity to build accountability, confidence, connection, and leadership in a safe and supportive environment."



Tla'amin Justice - Walking and Healing Together Workshop
March 2026

YOUTH RESTORATIVE ACTION

8 PRESENTATIONS & EVENTS

5 DIALOGUE CIRCLES

6 CARE CIRCLE SERIES

14 YOUTH MEMBERS

1 TRAINING SESSION

4 NEW CIRCLE FACILITATORS TRAINED

Activities

CARE Circles at 4 SD47 Schools
Grade 7 Wellness Conference
Brooks Career & Club Fairs
Lunch Circles
Parent Presentations

"The qathet Community Justice classroom circles were transformative for students in my classroom. Each session provided new personal, social, and communication skills that empowered students to understand and apply restorative justice. The sessions were incredibly engaging, informative, and connected strongly to the Core Competencies."

Chris Bratseth, EXPLORE Teacher, 2025

"Being a facilitator on a Restorative Justice case taught me that there's always more than one side to a story and that its important to be aware of my own biases. I think the participants felt more comfortable talking to us as people their age who could relate to their experiences. It helped me become more understanding, empathetic and open-minded."

Youth RJ Facilitator



YRA Quartlery Meeting
June 2025



Grade 7 Wellness Conference
May 2025



Youth Facilitator Training
February 2026

ANTI-RACISM & EQUITY

CAPACITY BUILDING

This year, we continued working on our internal capacity for accepting Restorative Justice cases involving instances of racism and discrimination. We continue to accept reports of instances of racism and hate as a ResilienceBC network member, and direct victims towards appropriate services as able. We have enjoyed working with a network of partners passionate about the intersection of Restorative Justice and cases of racial harm. We have much more work to do and look forward to building capacity with others throughout the province.

ResilienceBC Anti-Racism Network

RESILIENCEBC PARTNERSHIP

We are a member of the ResilienceBC Anti-Racism Network, and thank them for supporting our work.

qCJ Strategic Goals

2025-28



THANK YOU

47
VOLUNTEERS

BOARD/STEERING COMMITTEE

- Irene Peters
- Theresa Verdiel
- Ashley Van Zwietering
- Eric Stenberg
- Gladys Osawamick
- Dana Percy
- Warren Peters
- Peter Harvey
- Cst. Paula Perry
- Mara Park
- Laurance Playford-Beaudet
- Jane Waterman
- Jan Slakov

SUPPORTERS & DONATIONS

- Powell River Public Library
- First Credit Union
- Shin's Convenience Store

2025-26 PROJECT PARTNERS

- SD47 & Brooks Secondary
- Lift Community Service
- Tla'amin Nation
- Youth & Family
- Vancouver Island University's (VIU) tiwšɛmawtxʷ
- ProBono Law Students Canada

FUNDERS

Funded by the Government of Canada | Financé par le gouvernement du Canada | Canada

British Columbia Ministry of Public Safety and Solicitor General

First Credit Union

British Columbia Community Gaming Grants

Powell River Community Foundation

vancouver foundation

Anti-Racism Network | British Columbia | ResilienceBC

...AND COMMUNITY MEMBERS LIKE YOU!!